

Designation: SWIMMING COACH LEVEL 1

Requirements:

- Competitive Swimming Experience
- Swimmer with State Level or above participation
- Holding any one of these qualifications-STA (A)/ASCA Level 1& 2 and /NIS (C)
- 3-4 years Coaching Experience

Key Responsibilities:

- Teach & Coach the levels and age group Competent and Qualified for
- Deliver Safe, Enjoyable and Challenging Pre-Planned Sessions under the supervision of the Level 2 Coach
- To Monitor & keep participants Attendance, Progress and Achievement records up to date
- Give both written and verbal Feedback regularly to the participants
- Show Professional Development and willingness to expand Knowledge

Activities to implement the KRA's

- Work 6 days a week
- Readiness to work in the water for periods of up to (4-6) hours
- Readiness to teach & coach in the school environment
- Available for split shifts
- Ensure the safety of your class while in the water and on the pool deck.
- Design Workouts/plans and assist in delivering part trainings
- Assist S Coach Level 2 in delivering pre-prepared sessions
- Set-up and Clean-up your own swim zone
- Readiness to cover for teaching beginners (children & Adults)
- Readiness to train and cover for the team Lifeguard
- Develop basic knowledge of technology in order to operate our attendance and assessment system
- Readiness for First Aid & Risk Identification Training in an aquatic environment
- Readiness to train and take up the additional roles available within the structure.



Critical metrics for the role:

Academy

- >20% trial conversion
- >50% learner retention rate
- >80% assessment implementation
- >20% progression of level
- >3 CPD in a year

Master Key

- >10% trial conversion
- > 30% learner retention rate
- >80% assessment implementation
- <10% Negative Feedback